



P.O. Box 157 366 Garteen Hwy. Hoonah, Alaska 99829 (907) 945-3611 Fax (907) 945-3492

March 6, 2018

**NOTICE OF VACANCY
Middle School Teacher**

Hoonah City Schools is seeking applications for a full time, Middle School Teacher. Applications may be picked up at the school administration office or be accessed on the district website at www.hoonahschools.org.

SALARY: Salaried, Exempt in accordance with Hoonah Education Negotiated Agreement

TYPE OF POSITION: Regular fulltime, beginning on or about August 8, 2018 for a 190 day contract

CLOSING DATE: Open until filled

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PURPOSE:

Within the limits of law, board policies and regulations, administrative rules, and instructions from the Superintendent of Schools or designee, the teacher is responsible for directing the teaching and learning process of assigned students. The purpose of this direction is student acquisition of basic skills, knowledge and attitudes as identified by district curriculum guidelines.

All instruction provided for students will be individualized. This means that differences in individual learning style, rate of learning, level of maturation and level of achievement will provide the basis for instructional decision-making. To respond to these differences, it is expected that teachers will vary materials, rate of instruction and methodology and these modifications will be based upon frequent assessment.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Plans, organize, develop, prepare and deliver, under minimal supervision, educational programs to students that reflect use of HCSD curriculum, materials and instructional design.
- Maintain competency in subject matter areas of certification and assignment.
- Employ appropriate methods of assessment to identify student proficiency levels and subsequently plan short and long-range programs designed to accommodate those identified needs using student achievement data, both formative and summative, to determine effectiveness of instructional strategies.
- Strive for harmonious and cooperative interpersonal relationships with students, parents, supervisors, administrators, staff, and community members. Required elements in interpersonal skills include flexibility, openness, warmth, genuineness, supportiveness, ability to listen, acceptance of constructive criticism, and cooperativeness.
- Promote and support the School District Strategic Plan as developed by the Board of Education.
- Participate in the activities of educational committees and organizations for the benefit of personal growth and the general promotion of the profession.
- Develop an awareness of local culture and provide instruction that is bicultural or multicultural by responding to diverse community interests and needs.
- Abide by the code of ethics and the professional teaching standards adopted by the Professional Teaching Practice Commission of the State.
- Adhere to all District policies and regulations.

Posted: 3.8.18

REQUIRED JOB QUALIFICATIONS:

- Bachelor's or Master's Degree in Education preferred.
- Holds a current Alaska Teaching Certificate or is in the process of obtaining a K-8, 6-8, or 6-12 Alaska Teaching Certificate endorsed in two or more of the following areas: language arts, social studies, math, or science. Must be highly qualified in accordance with Alaska Administrative Code 4ACC 04.210.
- Understands differentiated instructions and 504/IEP supports/
- Demonstrates successful experience as a middle school teacher.
- Successful rural teaching experiences or can demonstrate the ability and knowledge to work with Native Alaskan students and all students in an isolated and rural setting.
- Demonstrates proficiency in use of technology and common software programs.
- Demonstrates an understanding of teaching language acquisition within the respective content areas.
- Adjusts physically and mentally to challenging and remote environments.

PREFERRED KNOWLEDGE, SKILLS & ABILITIES

- Able to write daily lesson plans that include objectives, and activities to support those objectives.
- Able to create a classroom environment that is conducive to learning appropriate to the maturity and interests of the students.
- Able to incorporate positive behavior strategies in teaching and managing student behavior.
- Capable of guiding the learning process and establishing clear objectives for all lessons, units, and to communicate these objectives to students.
- Able to employ a variety of instructional techniques consistent with the physical limitations of the location provided and the needs and capability of the individuals or student groups involved.
- Competent to take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Able to incorporate best teaching practices in the classroom.
- Ability to maintain all accurate, complete, and correct records as required by law, district policy, and administrative regulation.

Hoonah City Schools is an Equal Opportunity Employment Institution